

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

APRIL 15 – 16, 2004

9:00 AM

AGENDA

THURSDAY SESSION

EXECUTIVE SESSION: (8:00 – 9:00 AM)

Appeals

Superior Court Cases

MEETING CALLED TO ORDER

ROLL CALL

GREETINGS: Marty Sharf, Labor & Industries Insurance Consultation Program Manager, Region 1

MINUTES: January 15 – 16, 2004

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Val Smith

Seattle Meatcutters

CORRESPONDENCE:

REPORTS:

State Board for Community and Technical Colleges

Workforce Training and Education Coordinating Board

Employment Security Department

Apprenticeship Training, Employer, and Labor Services (ATELS)

Office of Superintendent of Public Instruction

Higher Education Board

Labor and Industries Affirmative Action Advisory Committee

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

General Administration, State of Washington

Oregon State Apprenticeship and Training Council

Washington State Coordinators' Association

Secretary, Washington State Apprenticeship and Training Council
WSATC Compliance Review and Retention Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Policy Subcommittee
WSATC Annual Report Subcommittee
WSATC Reciprocity Subcommittee
WSATC Special Subcommittee
WSATC Strategic Planning Committee
WSATC Tie-Breaker Committee
WSATC WAC/RCW Committee
WSATC “Final Order” Status Report
WSATC Members

UNFINISHED BUSINESS:

1. **OAH’s Proposed Finding of Fact, Conclusions of Law, and Decision RE: IPC/ABC**
2. **Construction Industry Training Council – Plumber- Geographical Expansion**
3. **Roles and Responsibilities of WSATC Compliance Review and Retention Subcommittee**
4. **Leah Masci to address the Council regarding apprentice concerns from Council order**

NEW BUSINESS:

5. Request for reciprocity recognition to the **ALASKA ELEVATOR CONSTRUCTOR JATC** to be recognized as registered apprentices in the state of Washington for prevailing wage purposes.

New Standards:

If there are any objections to the following Request for New Standards: **Binyon Vision Center or Kimberly-Clark Industrial Plant Program**, please complete and return the ‘Notice of Contest or objection to Proposed Standards of Apprenticeship’ form available on the L&I Apprenticeship web site (<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **April 9, 2004**.

6. BINYON VISION CENTER

Dispensing Optician (DOT 713.681.010) 6,000 hours

NOTE: Request for exception to the 1 to 1 ratio i.e.: 2 apprentices to 1 journey level personnel.

7. KIMBERLY-CLARK INDUSTRIAL PLANT PROGRAM

Industrial Maintenance Electrician (DOT 829.261.018) 8,000 hours

Proposed Committees:

NONE

Revised Standards:

If there are any objections to the following Request for Revised Standards: **Lewis County PUD Apprenticeship Committee; Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee; Washington Public School Classified Employees Apprenticeship Committee; or Western Washington Sheet Metal JATC;** please complete and return the 'Notice of Contest or Objection to Proposed Standards of Apprenticeship' form available on the L&I Apprenticeship web site (<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **April 9, 2004.**

8. COLUMBIA BASIN CARPENTERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

9. EASTERN WASHINGTON - NORTHEAST OREGON PIPE TRADES APPRENTICESHIP COMMITTEE

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

10. GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

11. HAIR WE ARE LLC

Section II: Minimum Qualification

Section VIII: Work Processes

12. INLAND EMPIRE PLUMBING AND PIPEFITTING INDUSTRY APPRENTICESHIP TRAINING COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

13. INTALCO ALUMINUM CORPORATION JOINT APPRENTICESHIP TRAINING COMMITTEE

Section II: Minimum Qualifications

14. LEWIS COUNTY PUD APPRENTICESHIP COMMITTEE

New Occupation: Tree Trimmer DOT#408.664-010 4000 hours

Section II: Minimum Qualifications

Section IV: Term Of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio Of Apprentices To Journey Level Workers

Section VII: Apprentice Wages
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures

15. NORTH PUGET SOUND CARPENTERS JATC

Section X: Administrative/Disciplinary Procedures

**16. NORTHWEST WASHINGTON ELECTRICAL INDUSTRY JOINT
APPRENTICESHIP AND TRAINING COMMITTEE**

Remove the following occupations throughout the standards:

Appliance Serviceman
Oil Burner Electrician
Radio-Television

Change the following occupations to read throughout the standards:

"Construction Electrician" to "Construction Electrician (Inside Wireman)"
"Low Energy/Sound and Communication Technician" to "Limited Energy/Sound and
Communication Technician"
"Residential Wireman Apprentice" to "Residential Wireman"

COVER

Information added after Introductory

Section I: Geographic Area Covered (area change)
Section II: Minimum Qualifications
Section III: Conduct Of Program Under Washington Equal Employment Opportunity Plan
A. Selection Procedures
B. Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio Of Apprentices To Journey Level Workers
Section VII: Apprentice Wages and Wage Progress
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Committee-Responsibilities and Composition
Section XII: Subcommittee
Section XIII: Training Director/Coordinator

17. PIERCE TRANSIT/ATU LOCAL #758 APPRENTICESHIP COMMITTEE

Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey-level Workers
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

**18. PUBLIC UTILITY DISTRICT NO. 1 OF BENTON COUNTY, IBEW #77
APPRENTICESHIP COMMITTEE**

Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship

Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction

**19. WASHINGTON PUBLIC SCHOOL CLASSIFIED EMPLOYEES
APPRENTICESHIP COMMITTEE**

Change occupation "Facilities Custodial Services Technician" to read "Facilities Custodial Services Technician I" and from 4000 to 3000 hours throughout the standards.

New Occupation: Facilities Custodial Services Technician II 3000 hours

COVER:

Section II: Minimum Qualifications
Section IV: Term Of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures

20. WASHINGTON STATE COSMETOLOGY APPRENTICESHIP COMMITTEE

Section VIII: Work Processes

21. WASHINGTON STATE CULINARY APPRENTICESHIP COMMITTEE

Change occupation "Dinner Cook" to read "Cook" throughout the standards

Cover

Section II: Minimum Qualifications
Section III: Conduct Of Program Under Washington Equal Employment Opportunities
Plan
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

Convert to new WSATC Standards format.

22. WESTERN WASHINGTON CEMENT MASONS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications
Section III: Conduct Of Program Under Washington Equal Employment Opportunity Plan
Section VIII: Work Processes
Section X: Administrative Disciplinary Procedures
Section XI: Committee - Responsibilities and Composition

**23. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS &
THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE**

Section X: Administrative/Disciplinary Procedures

24. WESTERN WASHINGTON MILLWRIGHTS

Section X: Administrative/Disciplinary Procedures

25. WESTERN WASHINGTON PILEDRIVERS, BRIDGE, DOCK & WHARF JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section X: Administrative Disciplinary Procedures

26. WESTERN WASHINGTON PLASTERERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

27. WESTERN WASHINGTON SHEET METAL JATC

New Occupation: Sheet Metal Test, Adjust and Balance 804.281-010 9000 hours
COVER

Section II: Minimum Qualifications

Section III: Conduct Of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term Of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio Of Apprentices To Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Cancellation Of New Apprenticeship Committees:

NONE

Cancellation Of Apprenticeship Standards:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

28. BOEING/IAM JOINT APPRENTICESHIP COMMITTEE, THE

Section XI: Committee – Responsibilities and Composition

29. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

30. CITY OF CASHMERE LIGHT DEPARTMENT APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

31. CITY OF TACOMA - LIGHT DIVISION APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XII: Subcommittee

32. CITY OF TACOMA WATER DIVISION APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

33. FERRY COUNTY PUD NO. 1 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

34. GRANT COUNTY PUD NO. 2 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director

35. GRAYS HARBOR AREA CARPENTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

**36. GREATER PUGET SOUND AREA PRECISION SHEET METAL
APPRENTICESHIP COMMITTEE**

Section VII: Wage Progression

37. INLAND EMPIRE ELECTRICAL TRAINING TRUST

Section XI: Committee – Responsibilities and Composition

**38. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS
(Construction Electrician)**

Section XI: Committee – Responsibilities and Composition

**39. INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS, LOCAL 19 -
NATIONAL ELEVATOR INDUSTRY EDUCATIONAL PROGRAM**

Section XI: Committee – Responsibilities and Composition

40. KENT FIRE FIGHTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

41. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

42. LAKEVIEW LIGHT & POWER AND IBEW LOCAL UNION #483

Section XI: Committee – Responsibilities and Composition

43. LU 112-NECA ELECTRICAL APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

44. MASON COUNTY PUD #1 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

45. NORTH PUGET SOUND CARPENTERS JATC

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

46. PACIFIC COUNTY PUD NO. 2 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

47. PACIFIC NW IRONWORKERS & EMPLOYERS APPRENTICESHIP AND TRAINING COMMITTEE LOCAL # 14

Section XI: Committee – Responsibilities and Composition

Section XII: Subcommittee

48. PIERCE TRANSIT/ATU LOCAL #758 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

49. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section XI: Committee – Responsibilities and Composition

50. SEATTLE AREA PLUMBERS, PIPEFITTERS, REFRIGERATION, AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE

Section III: Conduct Of Program Under Washington Equal Employment Opportunity Plan

51. SEATTLE AREA ROOFERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

52. SEATTLE HEAT AND FROST INSULATORS AND ASBESTOS WORKERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

53. SEATTLE MEAT CUTTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

54. SOUTHEASTERN/NORTHEASTERN OREGON SHEET METAL WORKERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

55. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section XI: Committee – Responsibilities and Composition

56. WASHINGTON STATE CULINARY ARTS APPRENTICE COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

57. WASHINGTON STATE DEPARTMENT OF CORRECTIONS

Section XI: Committee – Responsibilities and Composition

58. WASHINGTON STATE DEPARTMENT OF LABOR AND INDUSTRIES/CLASSIFIED EMPLOYEES JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section XI: Committee - Responsibilities and Composition

59. WASHINGTON STATE DEPARTMENT OF TRANSPORTATION JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section XI: Committee – Responsibilities and Composition

60. WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director

61. WESTERN STATES BOILERMAKERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XII: Subcommittee

62. WESTERN STATES ENGINEERS TRAINING INSTITUTE

Section XIII: Training Director

63. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE

Section XIII: Training Director

64. WESTERN WASHINGTON SHEET METAL JATC

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director

65. WEYERHAEUSER COMPANY APPRENTICESHIP COMMITTEE (RAYMOND)

Section XI: Committee – Responsibilities and Composition

ADJOURNMENT – THURSDAY MORNING SESSION

THURSDAY TESTIMONY AND HEARINGS (1:00 – 4:30 PM)

ROLL CALL – Public Testimony and Appeal Hearings

“APPRENTICE APPEAL”

Seattle Area Plumbing & Pipefitting vs. Willie K. Duhon

Case number – 03-20

FRIDAY SESSION

MEETING CALLED TO ORDER

ROLL CALL

AGENDA ITEM MOTIONS

GOOD AND WELFARE

FRIDAY APPEAL HEARINGS (10:00 AM)

ROLL CALL – Appeal Hearings (if necessary to be continued)

DATE AND LOCATION OF NEXT MEETING:

JULY 15 - 16, 2004
THE HEATHMAN LODGE
7801 NE GREENWOOD DRIVE
VANCOUVER, WASHINGTON 98332

FUTURE MEETING SITES:

OCTOBER 2004	SPOKANE
JANUARY 2005	TUMWATER
APRIL 2005	CHELAN
JULY 2005	VANCOUVER

ADJOURNMENT